

NOTICE OF SPECIAL COUNCIL MEETING

NOTICE is hereby given pursuant to the provisions of Section 82 of the Local Government Act 1999, that a Special Meeting of Council will be held on:

Thursday, 25 July 2019

5.00pm

Phil Barry Chamber,

Wakefield Regional Council, Scotland Place, Balaklava

A copy of the Agenda for the above meeting is supplied as prescribed by the aforesaid Section of the Act. The relevant reports and documents relating thereto have also been supplied for the Council Members' perusal.



Andrew MacDonald
Chief Executive Officer

Dated: 25 July 2019

SPECIAL COUNCIL MEETING

AGENDA

Thursday 25 July 2019

Phil Barry Chamber, Wakefield Regional Council

Vibrant – Enthusiastic – Creative

1. Opening and Welcome

Mayor to declare meeting open and read the Council's Vision and statement of acknowledgement:

We acknowledge and respect the traditional custodians whose ancestral lands we are meeting upon here today. We acknowledge the Kaurna, Ngadjuri and Narungga people as the traditional custodians of the Wakefield Regional Council area. We acknowledge the deep feelings of attachment and relationship of Aboriginal peoples to Country. We also pay respects to the cultural authority of Aboriginal peoples visiting or attending from other areas of Australia present today.

2. Attendance Record

Present:

Apologies:

On Leave:

3. Confirmation and Endorsing of Minutes

Nil

4. Items for Decision

4.1 Senior Management Review & Organisational Development

5. Closure

Senior Management Review & Organisation Development

Report Date: 23 July 2019
Reporting Officer: Chief Executive Officer, Andrew MacDonald
Responsible Manager: Chief Executive Officer, Andrew MacDonald
File Number: 9.24.1.7
Previous Reference: N/A

Report Purpose

The purpose of this report is to consult with elected members in relation to proposed changes to the senior management structure.

Recommendations

That pursuant to Sections 90(2) and 90(3)(a) of the *Local Government Act 1999* (SA), the Council orders that the public be excluded from attendance at that part of this meeting relating to Item 4.1 – Senior Management Review & Organisational Development except the following persons:

- The Chief Executive Officer, Andrew MacDonald
- HR Advisor, Alisha Senior

to enable the Council to consider Item 4.1 – Senior Management Review & Organisational Development in confidence on the basis the Council considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person.

Specifically, the present matter relates to information regarding the employment conditions and potential future employment conditions of Council employees, including specific information presented in reports and verbally. The disclosure of this information would be unreasonable because certain of the information is sensitive/confidential to employees and is not a matter of public knowledge.

Accordingly, on this basis, the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep the information or matter confidential.

That, the Council acknowledges the written council report Item 4.1 Senior Management Review & Organisation Development of 25 Jul 2019 (including its annexures), which is provided by way of consultation by the Chief Executive Officer under Section 99(2) of the *Local Government Act 1999* (SA).

Agenda Item 4.1

Confidential Item

Recommendation

Pursuant to Section 91(7) of the Local Government Act 1999, the Council orders that the written council report Item 4.1 Senior Management Review & Organisational Development, all attachments to that written council report and discussion of 25 July 2019, shall be kept confidential, being documents and discussion relating to a matter dealt with by the Council on a confidential basis under Sections 90(2) and 90(3)(a) of the Act, on the grounds that the documents are information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

Specifically, the present matter relates to information regarding the employment conditions and potential future employment conditions of Council employees. The disclosure of this information would be unreasonable because certain of the information is sensitive/confidential to employees and is not a matter of public knowledge.

This order shall be reviewed after 12 months and will be reviewed at least annually in accordance with the Act.

Pursuant to Section 91(9)(c) of the Act, the Council delegates to the Chief Executive Officer the power to revoke this order, on the condition that the Chief Executive Officer must advise the Council of the revocation of this order as soon as possible after such revocation has occurred.